

GUERNSEY STATUTORY INSTRUMENT

2011 No. 29

**The Minimum Wage (Prescribed Rates and Qualifications)
(Guernsey) (Amendment) Regulations, 2011**

<i>Made</i>	7th June, 2011
<i>Coming into operation</i>	1 st October, 2011
<i>Approved by resolution of the States</i>	, 2011

THE COMMERCE AND EMPLOYMENT DEPARTMENT, in exercise of the powers conferred on it by sections 1(3) and 3(1) of the Minimum Wage (Guernsey) Law, 2009^a and all other powers enabling it in that behalf, hereby makes the following Regulations:-

Substitution of Schedule to principal Regulations.

1. The principal Regulations are amended by substituting, for the Schedule to those regulations, the schedule contained in the Schedule to these Regulations.

Interpretation.

2. (1) In these Regulations, "the principal Regulations" means the Minimum Wage (Prescribed Rates and Qualifications) (Guernsey) Regulations, 2010^b.

(2) The Interpretation (Guernsey) Law, 1948^c applies to the interpretation of these Regulations –

^a Order in Council No. I of 2010, as amended by Order in Council No. XIII of 2010.

^b G.S.I. No. 26 of 2010.

^c Ordres en Conseil Vol. XIII, p. 355.

(a) in the Islands of Guernsey, Herm, and Jethou, and

(b) as it applies to the interpretation of an enactment.

(3) Unless the context requires otherwise, references in these Regulations to any enactment are references thereto as amended, re-enacted (with or without modification), extended or applied.

(4) For the avoidance of doubt, unless the context requires otherwise, an expression used in these Regulations has the same meaning as in the Minimum Wage (Guernsey) Law, 2009.

Transitional and savings provisions.

3. (1) These Regulations do not have effect in relation to any worker and his work until the first day of the first pay reference period of the worker in respect of that work.

(2) For the avoidance of doubt, before the first day of the first pay reference period of the worker in respect of that work, the principal Regulations have effect in relation to that worker and that work as if these Regulations had not been made.

(3) In this regulation, "**the first pay reference period**", in relation to a worker and his work, means the first pay reference period of the worker, in respect of that work, beginning on or after the the date specified in regulation 5 for these Regulations to come into force.

Citation.

4. These Regulations may be cited as the Minimum Wage (Prescribed Rates and Qualifications) (Guernsey) (Amendment) Regulations, 2011.

Commencement.

5. These Regulations come into force on the 1st October, 2011.

Dated this 29th day of July, 2011

A handwritten signature in black ink, appearing to read 'Carla McNulty Bauer', written in a cursive style.

Deputy CARLA McNULTY BAUER
Minister of the Commerce and Employment Department
For and on behalf of the Department

SCHEDULE

SCHEDULE TO BE SUBSTITUTED FOR SCHEDULE TO THE PRINCIPAL REGULATIONS

Reg. 1

"SCHEDULE MINIMUM WAGE RATES

Regulations 1(1) and 2(1)

Adult Minimum Wage Rate	£6.15 per hour.
Young Person's Minimum Wage Rate	£4.36 per hour."

EXPLANATORY NOTE

(This note is not part of the Regulations)

These regulations replace the minimum wage rates for adults and young persons with the new rates of £6.15 per hour and £4.36 per hour, respectively, for the purposes of the Minimum Wage (Guernsey) Law, 2009.

Under section 31(3) of the Law, these regulations do not have effect until approved by resolution of the States. If approved by resolution of the States, these regulations will come into force on the 1st October, 2011. The new rates will then take effect on and from the first day of the first pay reference period of each worker in respect of any particular work.