



GUERNSEY STATUTORY INSTRUMENT  
2016 No. **50**

**The Minimum Wage (Accommodation and Food Offsets)  
(Guernsey) (Amendment) Regulations, 2016**

*Made*

*8<sup>th</sup> November, 2016*

*Coming into operation*

*1<sup>st</sup> January, 2017*

THE COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY, in exercise of the powers conferred on it by sections 2 and 31 of the Minimum Wage (Guernsey) Law, 2009<sup>a</sup> and all other powers enabling it in that behalf, hereby makes the following Regulations:-

**Substitution of Schedule to principal Regulations.**

1. The principal Regulations are further amended by substituting, for the Schedule to those regulations, the schedule contained in the Schedule to these Regulations.

**Interpretation.**

2. (1) In these Regulations, "**the principal Regulations**" means the Minimum Wage (Accommodation and Food Offsets) (Guernsey) Regulations, 2010<sup>b</sup>.

(2) The Interpretation (Guernsey) Law, 1948<sup>c</sup> applies to the interpretation of these Regulations –

(a) in the Islands of Guernsey, Herm and Jethou, and

(b) as it applies to the interpretation of an enactment.

<sup>a</sup> Order in Council No. I of 2010; as amended by Order in Council No. XIII of 2010 and Ordinance No. IX of 2016.

<sup>b</sup> G.S.I. No. 77 of 2010; as amended by G.S.I. No. 28 of 2011, and No. 15 of 2014.

<sup>c</sup> Ordres en Conseil Vol. XIII, p. 355.

(3) Any reference in these Regulations to an enactment is a reference thereto as from time to time amended, re-enacted (with or without modification), extended or applied.

(4) For the avoidance of doubt, unless the context requires otherwise, an expression used in these Regulations has the same meaning as in the Minimum Wage (Guernsey) Law, 2009.

**Transitional and savings provisions.**

3. (1) These Regulations do not have effect in relation to any worker and his work until the first day of the first pay reference period of the worker in respect of that work.

(2) For the avoidance of doubt, before the first day of the first pay reference period of the worker in respect of that work, the principal Regulations have effect in relation to that worker and that work as if these Regulations had not been made.

(3) In this regulation, "**the first pay reference period**", in relation to a worker and his work, means the first pay reference period of the worker, in respect of that work, beginning on or after the date specified in regulation 4 for these Regulations to come into force.

**Citation and commencement.**

4. These Regulations may be cited as the Minimum Wage (Accommodation and Food Offsets) (Guernsey) (Amendment) Regulations, 2016, and come into force on the 1<sup>st</sup> January, 2017.

SCHEDULE

SCHEDULE TO BE SUBSTITUTED FOR THE SCHEDULE TO THE  
PRINCIPAL REGULATIONS

"SCHEDULE  
ACCOMMODATION AND FOOD OFFSETS

Regulations 1(2) and 2(2)

Maximum Accommodation and Meals Offset	£95 per week, or its equivalent prorated for the relevant pay reference period.
Maximum Accommodation Only Offset	£66 per week, or its equivalent prorated for the relevant pay reference period.

Dated this 8<sup>th</sup> day of November, 2016



MICHELLE K. LE CLERC  
President of the Committee for Employment & Social Security  
For and on behalf of the Committee

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EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations replace the maximum accommodation and meals offset, and the maximum accommodation only offset, with the new maximum offsets of £95 per week and £66 per week, respectively, prorated for the relevant pay reference period, for the purposes of the Minimum Wage (Guernsey) Law, 2009.

These Regulations will come into force on the 1<sup>st</sup> January, 2017, and the new maximum offsets will take effect on and from the first day of the first pay reference period of each worker in respect of any particular work.