

GUERNSEY STATUTORY INSTRUMENT

2023 No. 72

**The Prevention of Discrimination (Supported  
Employment) (Guernsey)  
Regulations, 2023**

<i>Made</i>	<i>26<sup>th</sup> September, 2023</i>
<i>Coming into operation</i>	<i>1<sup>st</sup> October, 2023</i>
<i>Approved by the States</i>	<i>14<sup>th</sup> December, 2023</i>

**THE COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY**, in exercise of the powers conferred upon it by section 75 of, and paragraphs 22 and 47 of the Schedule to, the Prevention of Discrimination (Guernsey) Ordinance, 2022<sup>a</sup>, and all other powers enabling it in that behalf, hereby makes the following Regulations:-

**Amendment of Schedule.**

1. (1) The Prevention of Discrimination (Guernsey) Ordinance, 2022, is amended as follows.

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<sup>a</sup> Ordinance No. XVIII of 2022.

(2) In paragraph 22 of the Schedule, after "the Guernsey Employment Trust LBG" insert ", GO LBG".

**Extent.**

2. These Regulations shall have effect in the Islands of Guernsey, Herm and Jethou.

**Citation.**

3. These Regulations may be cited as the Prevention of Discrimination (Supported Employment) (Guernsey) Regulations, 2023.

**Commencement.**

4. These Regulations shall take effect from 1<sup>st</sup> October, 2023

Dated this 26<sup>th</sup> day of September 2023

A handwritten signature in black ink, appearing to read 'P.J. Roffey', with a stylized flourish at the end.

P.J. ROFFEY

President of the Committee for Employment & Social Security

For and on behalf of the Committee .

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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

Regulation 1 amends the Schedule to the Prevention of Discrimination (Guernsey) Ordinance, 2022 ("the Ordinance"). The effect of the regulation is that GO LBG are a person who provides supported employment under the Ordinance. This means that GO LBG are within the exception in paragraph 22 of the Schedule to the Ordinance, which means they are able to treat persons who have the same disability more favourably than those who do not have that disability, in providing the supported employment, without contravening the Ordinance.

If approved by the States on 22<sup>nd</sup> November, 2023<sup>b</sup>, and if the States so resolve, the regulations will take effect retrospectively at the same time as the majority of the Ordinance comes into force, that is, on 1<sup>st</sup> October 2023. This means that the amendment to paragraph 22 of the Schedule will take effect from 1<sup>st</sup> October, 2023.

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<sup>b</sup> Please note that the Regulations were approved on 14<sup>th</sup> December, 2023.