



**THE EMPLOYMENT AND DISCRIMINATION TRIBUNAL**

**Applicant:** Samuel Thomas THOMPSON  
Represented by: In person

**Respondent:** TBL LIMITED  
Represented by: Mr. M. Bishop-White (Director)

**Tribunal Member:** Advocate J. Hill (Chairman) – sitting alone

**Decision of the Tribunal**

On 1st July 2024, pursuant to paragraph 2(1)(c) of *The Employment and Discrimination Tribunal (Guernsey) Order, 2020* (“the 2020 Order”), I struck out the whole of the Respondent’s response to the Applicant’s claim. The Tribunal sent notification of that decision to the parties on 1st July 2024. In a Form ET12 dated 3<sup>rd</sup> July 2024, the Applicant applied for judgment against the Respondent without a hearing. The Respondent has not, within the period of 1 month of the date on which the decision was sent to the parties, applied for a review of my decision pursuant to paragraph 3 of the 2020 Order, submitted any application for an extension of time to do so, or given any explanation for its failure to comply with the Case Management Meeting directions issued on 15<sup>th</sup> May 2024. Furthermore, I am not aware of any grounds to justify my deciding to review my decision on my own initiative.

In the circumstances I consider it to be in the interests of justice to exercise my discretion to grant judgment to the Applicant against the Respondent without the necessity of having a hearing, pursuant to paragraph 2(3) of the 2020 Order. I therefore award the Applicant the sum of £23,400.00 as particularised in section 7 of the Form ET1 (and admitted in section 6 of the Form ET2).

I have decided not to exercise my discretion to award costs.

.....  
Signature of the Chairman

05.08.24  
.....  
Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal’s Decision (Form ET3A) are available on application to the Secretary to the Tribunal, The Secretary to the Tribunal, Edward T Wheadon House, The Truchot, St Peter Port, Guernsey, GY1 3WH.  
(Telephone: 01481 220025)  
Email: [Employmentrelations@gov.gg](mailto:Employmentrelations@gov.gg).

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