



THE EMPLOYMENT AND DISCRIMINATION TRIBUNAL

Applicant: MR. GINTS SLESERS
Represented by: Unrepresented and did not attend

Respondent: EDMOND LTD. t/a THE CAPTAIN'S
Represented by: Mrs. A. De La Mare

Tribunal Members: Crown Advocate J. Hill (Chair)
Mr. A. Vernon
Mr. G. Jennings

Hearing date(s): 13 January 2022

Decision of the Tribunal

This is a summary of the extempore oral judgment delivered by the Chair on 13 January 2022. Any appeal against this decision shall be based upon a perfected transcript.

The Respondent made an application under s.19(3)(a) of *The Employment Protection (Guernsey) Law, 1998* for an order that the Tribunal do not hear the Applicant's complaint under s.16(1) based upon the Applicant's failure to comply with case management directions made under s.18(1). The Tribunal is satisfied that the Applicant was served with a copy of the case management orders on 15 November 2021 and notification of the date, time and place of today's hearing on 18 November 2021. The Applicant has failed to prepare or serve witness statements by 8 December 2021 as required by the orders or at all and has made no other contact with the Secretary to the Tribunal; he has not attended today's hearing or applied for an adjournment. In the premises the Tribunal unanimously decides to exercise its discretion under s.19(3) to refuse to hear the complaint taking into account the provisions of *The Human Rights (Bailiwick of Guernsey) Law, 2000*.

In any event, even if the Tribunal is wrong to exercise its discretion in this way, we are satisfied that had we proceeded to hear the case on the merits today the Applicant had not submitted any evidence to support his claim or applied for an adjournment.

J. Hill
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Signature of the Chair

20 January 2022
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Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision (Form ET3A) are available on application to the Secretary to the Tribunal, The Secretary to the Tribunal, Edward T Wheadon House, The Truchot, St Peter Port, Guernsey, GY1 3WH. (Telephone: 01481 220025) Email: Employmentrelations@gov.gg

