

States of Guernsey



EMPLOYMENT & DISCRIMINATION TRIBUNAL

**APPLICANT:** Mr Jess Gavey

**RESPONDENT:** Steve Batiste Building Contractors Limited

**Tribunal Members:** Ms Georgette Scott (Chairman)  
Ms Kathy Tracey  
Ms Christine Le Lievre

**Decision of the Tribunal on Thursday, 27 February 2014**

The above claim was referred to the Employment Tribunal Service on 2 January 2014, in order for a hearing to be arranged.

Following referral, numerous attempts were made to contact the Applicant in writing and by telephone, in order to progress the claim.

The Applicant was advised, in writing, by letter dated 15 January 2014, that failure to maintain appropriate contact with the Tribunal Service may result in the Tribunal refusing to hear the claim.

Section 19(3)(a) of the Employment Protection (Guernsey) Law, 1998, as amended, states that:  
*"The Tribunal may refuse to hear and determine a complaint ...*

*(a) In default of compliance by the complainant or applicant with any provision of, or any requirement imposed under, section 18(1) or (2)".*

Section 18(2) states: *"At any time after the receipt of a complaint under section 16(1) ... the Secretary may require the complainant or applicant to furnish such additional information and documents verified in such a manner, as the Secretary thinks fit"*.

No response was received; therefore the matter was referred to a Tribunal.

Taking into account the information noted above and in accordance with the Law the Tribunal has refused to hear this complaint.

Ms Georgette Scott  
.....  
Signature of the Chairman

5 March 2014  
.....  
Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision are available on application to the Secretary to the Tribunal, Commerce and Employment, Raymond Falla House, PO Box 459, Longue Rue, St Martins, Guernsey, GY1 6AF.