

GUERNSEY STATUTORY INSTRUMENT

2025 No. 16

**The Prevention of Discrimination (Education)
(Commencement) Regulations, 2025**

<i>Made</i>	<i>12th March, 2025</i>
<i>Coming into operation</i>	<i>2nd January, 2026</i>
<i>Approved by the States</i>	<i>, 2025</i>

THE COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY, in exercise of the powers conferred upon it by sections 75 and 79(5) of the Prevention of Discrimination (Guernsey) Ordinance, 2022^a, and all other powers enabling it in that behalf, hereby makes the following Regulations:-

Commencement of education provisions of Ordinance.

1. (1) Section 29 (education) of the Prevention of Discrimination (Guernsey) Ordinance, 2022 (the "**Ordinance**") shall come into force on 2nd January, 2026.

(2) Save as provided by paragraph (3), sections 32 and 33 of the Ordinance, insofar as those sections impose a duty on a school or education provider

^a Ordinance No. XVIII of 2022; this enactment has been amended.

when the school or education provider is acting in relation to students as described in section 29(1) and (2) of the Ordinance, shall come into force on 2nd January, 2026.

(3) In accordance with section 79(4), (5) and (6) of the Ordinance, the following sections are not brought into force-

(a) section 32(2)(b), and

(b) section 33 insofar as it imposes a proactive duty to make reasonable adjustments to physical features.

Citation.

2. These Regulations may be cited as the Prevention of Discrimination (Education) (Commencement) Regulations, 2025.

Commencement.

3. These Regulations shall come into force on 2nd January, 2026.

Dated this 12th day of March, 2025



P. J. ROFFEY

President of the Committee for Employment and Social Security

For and on behalf of the Committee

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations bring section 29 of the Prevention of Discrimination (Guernsey) Ordinance, 2022 into force. That section prohibits discrimination or harassment on any of the protected grounds, as well as victimisation, by schools or education providers in relation to students or prospective students. They also bring into force parts of sections 32 and 33, insofar as those sections impose a duty on a school or education provider when the school or education provider is acting in relation to students as described in section 29(1) and (2), and as set out in the Regulations.

If approved by the States, these Regulations will come into force on 2nd January 2026.